

# INSPIRING COMPETENCE



A Fran Fisher Advanced  
Group Mentoring Program

*Enhancing Your Presence and Power  
to Call Forth Your Client's Greatness*



Fran Fisher, MCC

*Inspiring Competence is for experienced coaches who are passionate  
about continuous learning and personal growth adventures.*

Next Available Program: January 2025

January 28 to June 3, 2025

TUESDAYS: 12:00 PM to 1:30 PM (ET)

*Jan 28, Feb 11, Feb 25, Mar 11, Mar 25, Apr 8, Apr 22, May 6, May 20, Jun 3*

*Orientation: January 14, 2025*

# INSPIRING COMPETENCE

## *Advanced Coach Mentoring Program*



I invite you to step into an intimate learning environment with like-minded and like-spirited peers. Are you eager to:

- Enhance your coaching mastery to extraordinary competence?
- Stretch yourself into new learning territories?
- Leverage your strengths and passion for greater contribution?
- Break through your inner glass barrier for your self-actualization?

Imagine the benefits, as together, we:

- Empower your personal learning, growth, and transformation
- Deepen your coaching presence and power with clients
- Enhance your coaching skills for accessing the transformational zone
- Learn in the safety of supportive connections in your small group of peers
- Earn 26 ICF CCEUs and 3 ICF RDs and/or fulfill your required 10 hours of mentoring if needed

## Program Format

- Small group of 10 participants MAX
- Meetings held via Zoom™ webinars, recordings included
- Pre-course assignment: Breakthrough Intention Worksheet
- Ten 1.5-hour group sessions plus four 1:1 private sessions
- Feedback pointing to the MCC level of ICF Competencies
- Sessions include sharing and celebrating learning and breakthroughs; coaching with peers and mentor feedback; coaching with supervision feedback; skill exercises and demonstrations; and Q/A.

## Fee/Terms

Program Fee: \$2,650 USD paid in full in advance

*Early Bird Discount: \$2,550 paid in full before December 15, 2024*

*"I listened to just one 20-minute recording yesterday and already noticed an improvement in my coaching presence and most magically...a significant shift in my first session of the day! One of my clients has been 'stuck' for a while, but with my simply slowing down, listening more, and staying present to the 'establishing agreement' portion of the session, I was able to support her toward some delicious wiggle room. Lovely to witness!" — Tisa Roberts, M.Div. PCC*

*"Thank you for your wisdom, insight and feedback— and your encouragement! ...when I look back at how much I have learned in this class, it is mind-boggling. I know this experience has stretched me, changed me and caused me to grow tremendously as a coach." —Denise T. PCC*

*"Attending this class, I created a transcendent breakthrough for myself, versus incremental improvement in my coaching effectiveness!" —Natalie B. PCC*

*"With great skill, warmth, respect, patience, humor, and a profound love of coaching you wove together a group of strangers into an international learning community. This was a wonderful growth experience." —Michael K. PCC*

*Zoom is a trademark of Zoom Video Communications, Inc.*

## The Expanded Inspiring Competence Program

I am excited to introduce a new Team approach format—with three additional MCC mentors joining me in delivering Inspiring Competence in 2025.

Joining me in the mentor coaching roles will be Annie Gelfand, MCC; and Uta Rohde, MCC, both of whom are also Advanced Certified Mentor Coaches (ACMC). Our shared vision for this collaboration is that this expansion offers increased synergies for deepening the learning and increasing the value for YOU individually and as a group experience.

I've had the privilege of mentoring and training these master coaches to ensure that each of us aligns to the vision for Inspiring Competence objectives and the learning and support we can offer you. At the same time, we offer you our unique perspectives and expertise that will surely deepen the experience for you as a participant. From beginning to end, we'll give you our best coaching efforts, along with insights, feedback, encouragement, and support.

I've provided their coaching profiles on the next page, and they are also listed on my website in the [ACMC Mentor Directory](#).

### Additional Benefits with the New Expanded Format

- ✓ You will now have three master coaches to choose from for your 1:1 mentor sessions. We are also offering an additional 1:1 mentor session for each of you. Three are included in your tuition and an additional mentor session #4 will be provided on a complimentary basis.
- ✓ Having three mentors to choose from offers the added benefit of learning from the experience, perspectives, and coaching styles of different master coaches.
- ✓ We can also offer you a broader range of 1:1 mentor session scheduling opportunities (Calendly) so you can schedule ahead and with a different coach each time if you wish to do so.
- ✓ I will be providing ongoing supervision for your mentor team, so I will be asking your permission to record and listen to some of the recordings of your 1:1 mentor sessions with Annie and Uta. This enables me to also support you both directly and indirectly.

Our goal is to provide you with generous support for your learning and growth. You can help us help you by trusting each member of the team as your learning partner.

You will have until September 1, 2025, to complete your four 1:1 sessions (90 days after the end of the course).

I hope you share my excitement about this new direction for the Inspiring Competence program! I have provided brief bios for Annie, Kim, and Uta so you can learn more about each of them. And, as always, I am open to questions and feedback or hearing about any concerns you may have regarding this transformative experience.

## Introducing Annie and Uta!

### Annie Gelfand, MCC, APMC

Coaching since 1997, Annie Gelfand is an ICF Master Certified Coach (MCC), the founder of Radical Wisdom, and the co-creator and host of the Essence of Mastery Summit. Her sweet spot is mentoring credentialed coaches on the path of coaching mastery. Annie is certain that the path of coaching mastery has the secret sauce it takes to help us be better human beings. Her sweet spot is mentoring credentialed coaches on the path of coaching mastery.

After learning of the daunting failure rate for the ICF MCC exam in 2009 (it was 93%, by the way), she set about exploring what would help MCC applicants successfully pass the exam. She discovered that mastery is not a destination but a way of BEING. The journey from PCC to MCC was life changing. It grew her personally and professionally, and her effectiveness as a coach catapulted into success she could not imagine.

Annie also founded the Wisdom Foundation, a not-for-profit humanitarian service focusing on education in coaching mastery. When coaches hold a space of love and non-judgment, when people feel seen, heard, and understood and learn how to do that for others, they explore and fulfill their gifts to become better human beings.

Annie holds a Master of Business Administration degree and has more than 30 years of experience in corporate and small business. She is a Certified Professional Co-Active Coach, trained in Organizational and Relationship Systems Coaching and Team Coaching, and has been an ICF MCC Assessor since 2018.



### Uta Komala Rohde, MCC, APMC



Uta Rohde is an ICF Master Certified Coach (MCC, CPCC). Born in Germany, she began her career as a nurse working in ICUs before receiving her degree in Naturopathic Medicine/Psychology.

Uta works internationally as a mentor, coach, and teacher. She is a Certified Facilitator for Compassion Cultivation Training designed by Stanford University's Center for Compassion and Altruism Research and Education department, outreaching to a worldwide audience seeking practical tools and exercises designed to enhance awareness, compassion, and resilience.

Uta has practiced meditation for more than four decades, as well as teaching various meditation traditions.

She has lived with her husband in Sedona, Arizona, for the past 25 years.

## About Fran

Fran Fisher is the founder of the Inspiring Competence Advanced Group Mentoring Program. She is a Master Certified Coach (MCC) accredited by the International Coaching Federation. With an international client list, Fran's mission is to empower her clients in achieving their visions while living their best lives. Her legacy to the international coaching profession demonstrates the value of personal and professional mastery and mentorship for all professional coaches.



Fran is a visionary leader, international speaker, and published author. She specializes in providing empowering coaching services for visionary leaders, executives, and business owners, collaborative work teams, as well as coaching and mentoring for experienced coaches.

Recipient of The Lifetime Achievement Award 2012 by the ICF Chapter of Washington State, Fran is recognized internationally as one of the pioneers and champions for coaching. She served as a founding International Coaching Federation, ICF, Executive Board member, and co-chair of the Ethics and Standards Committee, responsible for developing the Credentialing Programs for aspiring coaches and training schools. Fran was the first Executive Director of the Association for Coach Training Organizations (ACTO). She has been serving ICF as a PCC and MCC Credentialing Assessor since 1998.

In 1991, Fran founded the Living Your Vision® (LYV) process for empowering individuals in transforming their visions into reality. In 1997, Fran founded the Academy for Coach Training, one of the first International Coaching Federation (ICF) accredited schools. In 2005, shifting her focus to private practice, Fran sold the ACT and LYV businesses and their associated trademarks to I & AM, LLC dba inviteCHANGE.

Fran has also authored several books, all of which are available on Amazon, including

*Violet's Vision*

*The Illusion of Hopelessness, Coaching Youth at Risk: Breaking the Cycle of Poverty, Violence and Abuse*

*Calling Forth Greatness, Seven Coaching Wisdoms for Transforming Your Life*

*Empowerment Selling, STOP Selling and START Fulfilling Your Customer's Needs*

*No Winner Ever Got There without a Coach (Co-Author)*

Fran's highest vision is a world where everyone is enjoying a rich and fulfilling life, living true to their essence, life purpose, and values. She believes this is what the world needs of us—to be true to ourselves—and that coaching is the contribution we can make for this transformation in our world.

She is also passionate about restoring harmony with our Mother Earth and supports several initiatives focused on innovative ways to address environmental issues.

In 2016, Fran walked the Camino de Santiago in Spain as a personal challenge and vision quest. In 2021, Fran expanded her vision to include relocating from her native Washington state to Windsor, Colorado, to begin a new and exciting chapter of her life. Fran continues to elevate both her professional and personal life doing the work she loves while making more time for relationship, exploring the Colorado Rockies, and sharing the adventure with her life partner.

For more information about Fran's coaching programs and resources, visit her website at [www.franfishercoach.com](http://www.franfishercoach.com). You may also want to follow Fran on [LinkedIn](#) and [Facebook](#).